

BOARD GOALS FOR 2017/2018

(As developed at September 2017 Board Retreat)

I. Develop a Strategic Plan

II. Develop a Three Year Budget

III. Develop a Board Leadership Succession Plan

Set forth below are each of these Board Goals in S.M.A.R.T. format.

I. Develop a Strategic Plan

Description of Goal: Develop a new Strategic Plan to include both short and long term goals based on review of the Archdiocesan Plan, the current Strategic Plan, accreditation and the 2020 Development Plan.

Significance: To provide direction and accountability in a systematic manner.

Measures: The development process will be refined and implemented. The Board approves a new Strategic Plan by December of 2018.

Attainable If: This Goal is attainable if the process is established, the time is committed, and progress is monitored.

Responsible: The primary responsibility will rest with the Strategic Planning Committee, President, and Board Chair.

Time: The time for completing this Goal will begin in the Fall of 2016 and be completed by December of 2018.

II. Develop a Three Year Budget

Description: Develop a 3-year and budget and present it in a format that reports the information that the Board needs.

Significance: Allows for planning for fundraising, staffing, etc. and provides donors with assurance of fiscal responsibility.

Measures: The budget is developed, updated annually and presented in a useable format to the Board.

Attainable If: The Business Manager, President and Finance Committee Chair commit to the necessary meetings to develop the budget and reports to present to the Board.

Responsibility: Business Manager, President, Finance Committee Chair.

Time: Work on this goal will begin immediately and will be completed within 6 months.

III. **Develop a Board Leadership Succession Plan**

Description:

Significance: To establish continuity of strong and effective Board leadership.

Measures:

Attainable If :

Responsible: The Board Development Committee

Time: